

**Polytechnic Institute of Castelo Branco**  
**Public Notice**

**Opening of a competition for an adjunct professor**

**1** —It is here by made public that, by an order issued by me on the 12<sup>th</sup> of January 2021, authorisation was given for the opening of a competition based on qualifications, with a deadline of 30 working days, from the date of publication of this item in the “Diário da República”, with the intention of filling a vacancy in the IPCB staffing, in the teaching career for polytechnic higher education, in the category of an **adjunct professor**, Design Area – disciplinary area of Equipment Design.

**2 – Applicable legislation**

- a. *Estatuto da Carreira de Pessoal Docente do Ensino Superior Politécnico (ECPDESP)*, [career statutes for teaching staff in polytechnic higher education], approved by the Decree-law no. 185/81 of 1/07, in the current version
- b. *Regulamento de Recrutamento e Contratação do Pessoal Docente de Carreira* of the Polytechnic Institute of Castelo Branco, (published in the D.R., Series II, No 51 of 15 March 2021);
- c. General Labour Law in Public Functions, approved by Law No. 35/2014, of 20 June (as amended) and other complementary legislation applicable to workers in public functions; and other applicable complementary legislation as to workers exercising public functions.

**3 – Workplace**

The workplace is at the Polytechnic Institute of Castelo Branco

**4 – Number of positions to be filled – 1.**

**5 - Quality of the legal relationship of employment:** Employment contract in public functions for an undetermined period of time, with a trial period of five years.

**6 - Functional content of the category –** The **coordinating professor** shall perform the duties established by no.4 of article 3 of the Statute for Teaching staff in Polytechnic Higher Education

**7. – Salary Positioning**

As stipulated by the remuneration system for teaching staff at polytechnic higher education DL n.º 408/89 of the 18/11, with the subsequent alterations (DL n.º 76/96 of 18/06, DL n.º 373/99 de 18/09.).

**8 –Scope of the recruitment –** Cumulative admission requirements for the competition are:

**8.1. General requirements**

Possess the general requirements set out in subparagraph **b)** and **e)** of article 17 of Law no.

Work in Public Functions:

- a. 18 years old;
- b. Not prohibited from exercising public functions or functions proposed to perform;
- c. Physical strength and psychological profile indispensable to carry out functions required;
- d. Having all the vaccinations as required by law.

## **8.2 Specific requirements**

**8.2.1-** Holder of a doctorate degree or holder of a specialist title, in the area or in an area similar to that for which the competition is open

**8.2.2 -** Candidates applying for the competition who hold qualifications obtained abroad shall prove the recognition, equivalence, or registration of the doctoral degree, in accordance with the applicable legislation.

**8.2.3 -** Candidates shall be proficient in Portuguese (spoken and written) to a level that allows for the award of teaching service, without any limitations in communicating in that language.

## **9 – Period of Validity of the competition**

The competition is valid for the position referred to, expiring with the position being filled or due to the nonexistence or lack of candidates.

## **10 – Presentation of the candidature**

**10.1 –** The candidatures should be formalised through an application on paper, addressed to the IPCB President, in Portuguese, hand delivered or posted, and using registered post with acknowledgment of receipt to: Instituto Politécnico de Castelo Branco, Av. Pedro Álvares Cabral, nº 12,6000-084, Castelo Branco, up until the deadline set for the presentation of candidatures, bearing in mind, in this case, that the date is that of the registered post.

**10.2–** Candidatures sent via electronic mail will not be accepted.

## **10.3 – Requirements of the Admission**

The application must include the following up-to-date elements:

- a) The identification of the competition with the number of the public notice and date of publication in the *Diário da República*;
- b) **Identification of the candidate** (full name, date of birth, gender, nationality, identity card ID number, tax number)
- c) Contact details – address with post code, electronic e-mail address and a telephone number;
- d) Identification of the legal relationship of public employment held as well as the career and category held, should this be the case;
- e) Degree and academic qualification;

f) A declaration certifying that the candidate complies with the general requirements set out in subparagraph 8.1 of this public notice.

#### **10.4 – Documents**

The application must be accompanied by the following documents:

- a) one copy of a detailed *curriculum vitae* on paper and six in a digital form.
- b) Foreign applicants, with the exception of nationals of Portuguese-speaking countries, must demonstrate their command of spoken and written Portuguese at the common reference level B1 or higher. This requirement is officially recognized through a certificate or diploma of communicative competence in Portuguese language of the Common European Framework of Reference for Languages of the Council of Europe.
- c) Two copies of the curriculum vitae on paper, organised so as to respond separately to each of the components (point 12.2 of this announcement) and criteria (point 13 of this announcement);
- d) two paper copies of each of the works mentioned in the curriculum vitae,

**10.4.1-** The elements referred to in paragraphs c) and d) of the previous number must be submitted in digital format, in PDF format (in two duly identified pen-drives).

**10.4.2 -** The curriculum vitae must be organised in accordance with the components under evaluation set out in point 12.2 of this announcement, and adopting the subdivisions set out in point 13 of this announcement.

**10.5 –** Candidates who are performing functions at the IPCB are exempt from presenting documents that are already included in their individual personnel file, having this fact expressly mentioned in the application.

**10.6 –** Not presenting the documents required under the terms of this public notice or the presentation of these after the stipulated deadline imposes an exclusion from the competition.

**10.7 –** Not presenting the documents referred to in the *curriculum* presented by the candidate, implies the non-appraisal of the elements that must be proven.

**10.8 -** The documents submitted by the candidates shall be returned, upon their request, one year after the end of the present contest, except if the contest has been contested in court.

#### **11- Notification of the candidates**

The candidates will be notified in accordance with article 8 of the Regulation for Recruitment and Contracting of Teaching Staff of the IPCB.

#### **12 - The selection method**

**12-1** The selection method to be used is curricular assessment.

**12-2** In the curricular assessment the following components must be weighted:

- a) Performance in the technical-scientific and professional component (55%);

b) Performance in the pedagogical component (30%);

c) Performance in other activities relevant to the mission of the Institution (15%).

**12.3** - The jury may decide to promote public hearings, in equal circumstances for all candidates under the terms of paragraph b) of no. 4 of article 23 of ECPDESP.

### **13 - Seriation criteria**

The seriation criteria for evaluation of the components referred to in the previous number, respective weighting and parameters to be taken into consideration by the jury are the following:

#### **A - Technical-Scientific and Professional Performance - 55%**

##### **a) Academic Qualifications:**

A1. Professional experience in the area of Equipment Design, namely in the specific areas of Project in Equipment Design and of analogue and digital production and construction technologies for Design, considering the development of products and projects executed.

In the assessment of this parameter, the complexity, quality, originality, diversity, quantity of the projects and their national and international insertion should be taken into consideration.

A2. Professional experience in interdisciplinary project teams involving the area of Equipment Design, namely in the specific fields of Equipment Design and analogue and digital production and construction technologies for Design.

In the assessment of this parameter, the complexity, quality, originality, diversity, quantity of the projects and their national and international insertion should be taken into consideration.

A3. Professional experience in other Design projects.

In the assessment of this parameter, the relevance of the activities developed for the disciplinary area in which the competition is open, namely in the specific domains of Equipment Design Project and analogue and digital production and construction technologies for Design, should be taken into consideration.

A4. Scientific and technical production, books, chapters in books, articles in journals, articles in proceedings, as well as conferences, active participation in colloquia, congresses, seminars, workshops, conferences.

In assessing this parameter, quality, originality, diversity, scientific autonomy, degree of internationalization, contribution to the scientific, academic and design community should be taken into consideration, particularly as regards their contribution to the development of the disciplinary area in which the competition is open, namely in the specific areas of Equipment Design and Analogue and Digital Production and Construction Technologies for Design.

A5. Scientific supervision - supervision of 1st, 2nd or 3rd cycle dissertations and/or projects.

In the assessment of this parameter the number and diversity of the supervision in any cycle of studies in the disciplinary area of the competition must be taken into consideration.

A6. Jury of master's, doctoral or specialist dissertation/project/internship report.

In the assessment of this parameter, the role played, the diversity and relevance of the activities developed for the disciplinary area in which the competition is open shall be taken into consideration.

### **B - Pedagogical Capacity - 30% -**

B1. Teaching of 1st, 2nd or 3rd cycle curricular units.

In the assessment of these parameters the number and diversity of the curricular units taught should be taken into consideration

B2. Teaching of other curricular units belonging to the 1st, 2nd or 3rd cycles, relevant for teaching in the area of the competition.

In the assessment of this parameter the quantity and diversity of curricular units taught should be taken into consideration.

B3. Authorship and co-authorship of curricular unit programmes.

In assessing this parameter, the nature, quantity and diversity of curricular units taught in the area of Equipment Design should be taken into consideration.

B4. Other teaching activities - participation as a trainer in training initiatives and other activities related to the teaching activity in the area of Equipment Design.

In the assessment of this parameter, quantity, diversity and relevance to the area of the competition opening should be taken into consideration.

B5. Production of teaching materials.

In assessing this parameter, the nature, quantity and diversity of the production and dissemination of teaching materials in the area of Equipment Design should be taken into consideration.

### **C - Other relevant activities - 15%.**

C1. Provision of services in the area of Design, within the scope of consultancy, event organisation, multidisciplinary projects with society, institutions and companies.

In the evaluation of this parameter the nature, innovation, results obtained and their relevance for the disciplinary area in which the competition is open shall be taken into consideration

#### C2. Prizes and distinctions.

In assessing this parameter, consideration should be given to the integration of the activities developed within the disciplinary area of the competition.

#### C3. Participation in management bodies and/or other structures.

In the assessment of this parameter, the nature, responsibility and duration of the positions, as well as the results obtained in the exercise of the functions associated with them, should be taken into consideration.

### **14. - Final Classifications**

**14.1** - The final classification (CF), on a scale of 0 to 100 points, results from the following formula

$$CF = (A*0,55 + B*0,30 + C*0,15).$$

CF= (A + B + C) where:

A = Classification of technical-scientific, artistic and professional performance;

B = Classification of teaching ability;

C = Classification of other relevant activities.

**14.2** - All results will be presented to one decimal place.

**14.3** - Candidates who obtain a final mark of less than 50 points will not be considered approved and candidates who obtain a final mark of 50 points or more will be considered successful.

### **15 - The minutes and other documents**

**15.1** - The minutes (and other documents) of the jury are made available to the candidates whenever requested.

**15.2** -The documentation presented by the candidates will be destroyed when its return is not requested within a maximum time limit of one year after the closure of the competition.

**15.3** - False statements will be penalised in accordance to the law.

### **16 - The Members of the jury**

**16.1** - The jury is made up of the following elements:

President:

José Francisco Bastos Dias de Pinho, Assistant Professor and Director of the School of Applied Arts of the Polytechnic Institute of Castelo Branco.

Full members:

- Fernando José Carneiro Moreira da Silva, Retired Full Professor, Faculty of Architecture, University of Lisbon;
- Raul José Ribeiro de Matos Cunca, Associate Professor, Faculty of Fine Arts, University of Lisbon;
- Maria Inês de Castro Martins Secca Ruivo, Associate Professor, University of Évora;
- Francisco Maria Mendes de Seíça da Providência Santarém, Associate Professor, University of Aveiro;
- Fernando Manuel Raposo, Coordinating Professor, Polytechnic Institute of Castelo Branco;
- Daniel Raposo Martins, Coordinating Professor, Polytechnic Institute of Castelo Branco.

Alternate Members

- Vasco Afonso da Silva Branco, Full Professor, University of Aveiro;
- António Modesto da Conceição Nunes, Associate Professor, Faculty of Fine Arts of the University of Porto.

**17-** The President of the jury is replaced by the first member in the order in which they are presented in the announcement, in their absences and impediments.

**18 -** In compliance with paragraph h) of article 9 of the Constitution, the IPCB actively promotes a policy of equal opportunities between men and women in the access to employment and professional advancement, scrupulously avoiding any form of discrimination.

**19 -** The present Public Notice will be disseminated in the in the Public Employment Pool (BEP), at [www.bep.gov.pt](http://www.bep.gov.pt), on the Internet site of the Fundação para a Ciência e a Tecnologia [science and technology] and on the IPCB internet site in Portuguese and English under the terms of Article 29-B of ECPDESP.

Castelo Branco, 9th of February 2022.

The President, António Augusto Cabral Marques Fernandes